

Aruba Esso News

VOL. 25, No. 18

PUBLISHED BY LAGO OIL & TRANSPORT CO., LTD.

September 12, 1964



ENTHUSIASTIC ANTICIPATION shines in face of S. Werleman who was first Lago employee to accept a Holland resettlement opportunity. Additional pictures on page eight. ANTICIPACION DI antusiasmo ta registrá ariba cara di S. Werleman, kende tabata e promer empleado di Lago pa acepta e oportunidad di empleo na Hulanda. Pa mas portret mira pagina 8.

S. Werleman First Lago Employee To Accept Holland Opportunities

Instrument man Sixto Werleman recently became the first Lago employee to take advantage of resettlement and employment opportunities in Holland. Mr. Werleman left Aruba Sept. 6, for Utrecht where he will work at the Werkspoor plant. He is part of a group of some twenty-five Antilleans who have accepted Netherlands employment.

To Mr. Werleman, the journey to Holland not only represents an employment opportunity but also the chance to further his education. He has been studying electronics via correspondence and plans to enroll in a night school. He hopes to eventually obtain a degree.

Like anyone else going to live in a different country, Mr. Werleman has several unanswered questions, but is highly optimistic about what this step will mean to his future.

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Technical and Process Promote Seven

Three men in Technical and four in Process were advanced to higher positions September 1. Technical Department promotions went to Venancio F. C. Gomez, Philibert R. Volkerts, and Gilberto Maduro. Process Department promotions went to Henry C. van Volleveld, Johan H. Nunes, Joseph L. Park and Walton Prime.

Mr. Gomez, a twenty-seven year employee, was promoted to supervising chemist. His first employ was in July, 1937 as a tester "D." The first of his ten promotions made him a tester "C." He then progressed through the other tester's levels and was made a junior chemist in 1939. He later moved up to assistant shift leader, group head "C" and "B." In 1962, he was named assistant supervising chemist, the position he held at the time of his Sept. 1 promotion.

Mr. Volkerts, who completed twenty-five years of service last month, was promoted to laboratory technician. He began to work for the company in August, 1939, as a sample boy. A promotion in each of the succeeding years got him the tester "A" title in 1943. He became a junior analyst in 1947, and two promotions later he was a senior laboratory assistant. The last promotion was his tenth.

Mr. Maduro's nineteenth promotion in his twenty-year service made him an engineering technician. He entered the Lago Vocational School in 1944. After his vocational training,

he joined the Technical Department as a senior apprentice in 1948. Progressing through the apprentice, rodman helper, rodman, instrumentman, and engineering assistant categories, he was promoted to senior engineering assistant in 1961, the position he held prior to his last promotion.

Messrs. Van Volleveld, Nunes, Park and Prime have all been promoted to shift foreman in Process-Utilities. All four men have spent their entire service with the Process-Utilities group.

Mr. Nunes started with the company Nov. 30, 1938, as a process helper "D" in Utilities. Through a series of promotions he rose to controlman in 1940, operator in 1945 and assistant shift foreman in 1961. He has over twenty-five years of service.

Mr. Park joined Lago Nov. 26, 1943, as a laborer in Utilities. He was promoted to janitor in 1943. In eight promotions that followed, Mr. Park became a process helper "D," "C," and "A," assistant operator,

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Siete Ta Haya Promocion Den Depto. di Process y Tecnico e Luna Aki

Tres homber den Depto. Tecnico y cuatro den Process a ser avanza pa un posicion mas halto Sept. 1. Promocionnan di Departamento Tecnico a bai pa Venancio F. C. Gomez, Philibert R. Volkerts, y Gilberto Maduro. Den Departamento di Process promocion a bai pa Henry C. van Volleveld, Johan H. Nunes, Joseph L. Park y Walton Prime.

Sr. Gomez, kende ta un empleado di binti-siete anja di servicio, a ser promovi pa quimico supervisorio. Su promer empleo tabata na Juli 1937 como un Tester D. E promer di su diez promocionnan a hacie'le Tester C. Despues el a progresa door di e otro nivelnan di tester y a ser haci un Junior Quimico na 1937. Mas des-



W. Prime H. C. v. Volleveld



J. L. Park J. H. Nunes

pues el a move ariba pa Assistant Shift Leader, hefe di grupo C y B. Na 1962, el a ser nombrá Assistant Supervising Chemist, e posicion cu el a ocupa na tempo di su promocion di Sept. 1.

Sr. Volkerts, kende a completa binti-cinco anja di servicio luna pasá, a ser promovi pa tecnico di laboratorio. El a cuminsa traha pa compania na Augustus 1939, como un Sample Boy. Un promocion den cada uno di e siguiente anjanan a hacie'le Tester A na 1943. El a bira un Junior Analyst na 1947, y cu dos promocion despues el tabata un Senior Laboratory Assistant. E ultimo promocion tabata su di diez.

Sr. Maduro su di diez-nuebe promocion den su binti anja di servicio a hacie un tecnico di ingenieria. El a cuminsa na School di Ofishi di

(Continúa na pagina 8)

Thrift Foundation's October Elections Will Determine Employees' Representative

An election to select one new representative to the Lago Thrift Foundation Board will be held during October. This is in accordance with an agreement reached between Lago management and the IOWUA board in connection with the new Collective Working agreement. Presently, Thrift Foundation board members are W. A. Murray, president; J. J. P. Oduber, treasurer; R. F. Dilworth and Lt. Governor O. S. Henriquez, members.

Empleado Lo Eligi Un Representante den Thrift Foundation den Eleccion

Un eleccion pa escoge un representante nobo pa Junta di Lago Thrift Foundation lo ser teni durante October. Esaki ta di acuerdo cu un combenio haci entre Directiva di Lago y Directiva di IOWUA en conexion cu e Combenio Colectivo di Trabao nobo. Actualmente, e miembronan den Thrift Foundation ta W. A. Murray, president; J. J. P. Oduber, tesoro; R. F. Dilworth y Gezaghhebbor O. S. Henriquez, miembronan.

E promer tresnan tabata nombrá door di compania y Sr. Henriquez a ser escogi door di e miembronan di e junta di acuerdo cu e statutan di e Foundation. Sr. R. E. Nystrom no ta un miembro di junta regularmente nombrá, pero el ta actua como president ora Sr. Murray ta ausente. Originalmente Sr. Oduber tabata eligi na 1955. Awor el a keda designá como un miembro nombrá y su anterior posicion ta esun cu lo ser yená den e eleccion.

E sistema di post di refinaria lo ser usá pa conduci e eleccion den un procedimiento similar cu esun usá pa eleccion di miembronan di Directiva di Lago Sport Park. Carchi di vota hunto cu envelop ya adresá lo worde mandá via post pa participantenan di Thrift Plan na nan lugar di trabao.

Cualquier participante den Thrift Plan ta eligible como candidato pa eleccion. Pa por pone un persona su nomber ariba un carchi di vota, e candidato mester entrega e nomber di por lo menos 50 apoyador kende tambe ta miembro di e Thrift Plan. Actualmente, tur empleadonan staff y regular ta participa den Thrift Plan, asina cu cualquier di nan por corre pa un puesto di firma un peticion. Tur miembronan di e Thrift Plan ta eligible pa vota.

E 50 nombrenan necesario pa apoya un empleado como candidato mester ser entregá ariba un formulario di peticion oficial cual ta dis-

(Continúa na pagina 7)

The first three of these were appointed by the company and Mr. Henriquez was selected by the board members in accordance with the foundation's statutes. Mr. R. E. Nystrom is not a regularly appointed board member, but serves as chairman when Mr. Murray is absent. Mr. Oduber was originally elected in 1955. He has now been designated an appointed member and his former position is the one to be filled in the election.

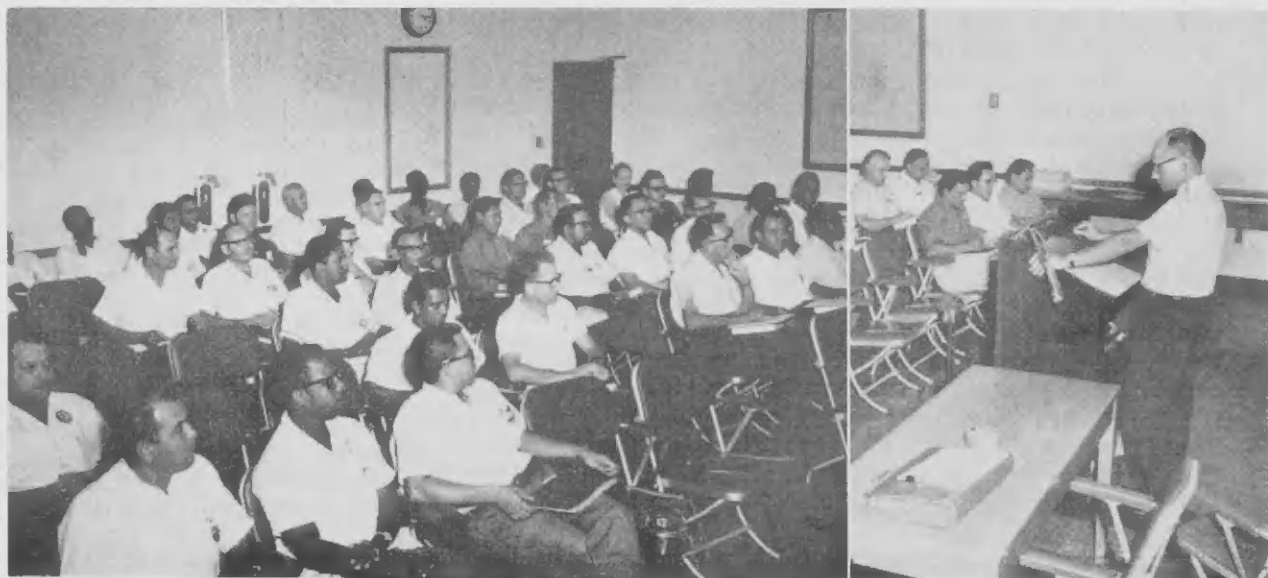
The refinery mail system will be used to conduct the election in a procedure similar to the one used in electing members to the Lago Sport Park Board. Ballots, together with return address envelopes, will be mailed to Thrift Plan participants at their work location.

Any Thrift Plan participant is an eligible candidate for election. In order to place one's name on the ballot, the candidate must submit the names of at least fifty supporters who are also members of the Thrift Plan. Presently, all staff and regular employees are participating in the Thrift Plan, so any of them may run for office or sign a petition. All Plan members are eligible to vote.

The required fifty supporting names designating an employee as a candidate must be submitted on an official petition form which is available today. Petition forms may be obtained from Mr. O. Antonette of Industrial Relations or Mr. I. Albus at the IOWUA headquarters. Completed forms bearing both supporting names and payroll numbers must be returned to Mr. Antonette by Sept. 21.

Each participant may endorse only one candidate. If it is found that the same participant has signed more than one petition, his name will be eliminated from all petition lists on which his name appears. It is suggested that potential candidates obtain more than the minimum fifty names to avoid difficulty should any of his signatures be disqualified on

(Continued on page 6)



MORE THAN one-hundred persons are now actively engaged in improving their knowledge of the many facets of personal finance. Dr. John K. Pfahl is teaching the seminar course.

MAS DI un cien empleado ta mehorando nan conocimiento di e hopi facetanan di finanza personal actualmente. Dr. John K. Pfahl ta dunando e curso den forma di un seminario.

ARUBA **Esso** NEWS

PUBLISHED EVERY OTHER SATURDAY, AT ARUBA, NETHERLANDS
ANTILLES, BY LAGO OIL & TRANSPORT CO., LTD.
Printed by the Aruba Drukkerij N.V., Neth. Ant.

Whole Hat Not A 'Hole Hat'

Recently, a number of employees unwittingly have been thwarting Lago's effort to provide the best in safety equipment for employees, by drilling holes in the shell of their safety hats. Presumably, the holes were drilled to improve ventilation.

Plant Protection Division Head, Ed O'Brien pointed out that the boring of safety hats will not improve ventilation. "The hard hat," he said, "is already ventilated. Engineers designed it that way. Instead of providing more ventilation," he continued, "boring holes endangers the wearer."

To prove that the safety hat is indeed weakened by the superfluous holes and that it will not protect against heavy blows, Mr. O'Brien tested a couple of bored safety hats withdrawn from service. In a test on the Tinius Olsen crusher, the bored hats were placed on a wooden block resembling the crown of a head. Force was applied until the crown of the hat was within a half inch from the wooden block — the point at which a man would have been safe. At this point the hat with the holes withstood a maximum pressure of only 1800 pounds. The 1800-pound pressure in this test is 1300 pounds less than the pressure withstood by a hat that had not been tampered with. The decrease in protective abilities of the hat was forty-two per cent.

It is interesting to note that the bored hats invariably failed in the areas where the holes were drilled.

Safety experts recommend the following points in the use and care of safety hats:

1. Store them properly — brims down — when they're not in use. Shells may be stacked on top of each other.
2. Inspect them regularly, on a scheduled basis. Watch for cracks, dents, nicks, abrasions. Inspect dielectric hats daily.
3. Don't try to repair cracked shells. Replace damaged hats at once.
4. Don't wear safety hats over regular hats or caps.
5. Adjust sweatbands and suspensions so the hats will stay firmly on heads. Allow at least one and one quarter inches of clearance between the top of the head and the inside shell of the hat.
6. Never bore holes in hat shells. Holes weaken the shells, destroy dielectric continuity.
7. Use chinstraps if hats are worn where they may be blown or easily knocked off.
8. Wear safety hat squarely on head. If you don't, the hat may fall off, and certainly will not provide the best protection.
9. Make sure sweatbands and webbing are always in good condition.
10. Guard against horseplay. Safety hats are intended for use on heads, not for use as footballs. Nor are they intended to hold loose tools, nails, and pipe couplings.

E Sombre Cu Buracu

Recientemente un cierto cantidad di empleadonan sin pensa a opone e esfuerzonan di Lago pa duna de lo mehor den equiponan di seguridad pa empleadonan door di bora buracu den e copa di nan sombre di seguridad. Segun ta ser presumi, e buracunan a ser borá pa mehora ventilacion.

Hefe di Division di Proteccion di Planta, Ed O'Brien, a muntra cu e boramento di sombrénan di seguridad lo no mehora ventilacion. "E sombre duro," el a bisa, "ya tin ventilacion. Enginieronan a duna nan un tal disenjo. Envez di duna mas ventilacion," el a continua, "boramento di buracu ta trece peligro pa esun cu ta bisti nan."

Pa proba cu e sombre di seguridad enberda ta ser debilitá door di e buracunan innecesario y cu el lo no duna proteccion contra golpinan fuerte, Sr. O'Brien a test un poco di e sombrénan di seguridad cu a worde retirá for di uso. Den un test ariba un crusher Tinius Olsen, e sombrénan cu buracu a ser poni ariba un bloki di palo cu tin forma di e parti ariba di un cabez. Forza a ser aplicá te ora e copa di e sombre tabata mei duim for di e bloki di palo — na cual distancia un cabez di hende lo ta sin peligro. Na e punta aki, e sombre cu buracu a wanta un presion maximo di solamente 1800 liber. E presion di 1800 liber den e test aki ta 1300 liber menos cu e presion cu un sombre a wanta cual no a worde danjá cu buracu. E reduccion den e capacidatnan protectivo di e sombre tabata cuarenta y dos por ciento.

Ta interesante pa nota cu e sombrénan borá invariablemente a faya na e lugarnan na unda e buracunan a ser borá.

Expertonan di seguridad ta recomenda e siguiente puntonan pa uso y cuida di sombrénan di seguridad:

1. Warda nan na un manera adecuado — rand abao — ora nan no ta na uso. Nan por worde poní uno ariba otro.
2. Inspecta nan regularmente, ariba temponan fiho. Waak pa krak, doblamento, cortá of rascá. Inspecta sombrénan cu no ta conduci corriente diariamente.
3. No trata pa drecha copanan cu tin krak. Reemplaza sombrénan danjá mes ora.
4. No bisti sombre di seguridad ariba otro sombre of pechi.
5. Regula e banchi pa cabez y awantan asina cu e sombre lo keda para firme ariba bo cabez. Permiti por lo menos un duim y cuarto di espacio entre e parti ariba di cabez y e banda paden di e copa di sombre.
6. Nunca no bora buracu den e copa di sombre. Buracunan ta debilita e copa, y ta destrui nan como no-conductor di corriente.
7. Usa banchi di cachete si e sombrénan ta worde bisti na unda cu biento por bula nan of unda nan por ser kitá facilmente.
8. Bisti e sombre di seguridad straight ariba bo cabez. Si bo bistie'le di banda e por cay, y den tal caso por cierto no ta duna de lo mehor proteccion.
9. Asegura semper cu e banchi di cabez y awantan ta den bon condicion.
10. Warda bo mes contra mal wega. Sombrénan di seguridad ta intencioná pa uso ariba cabez, no pa ser usá como futbol. Tampoco nan no ta desti ná pa contene herment, clabo of coneccionnan di tubo.

Lago Thirty-Year Service Club Inducts Seven

"Long service employees who have contributed, each in his own fashion to the progress of the company, are among the most important assets of the organization." This was in effect the essence of Vice-President R. E. Nystrom's speech at the special meeting held Sept. 2, to honor the men who have completed thirty years of service this month.

At this meeting, the diamond studded button, symbol of Lago's appreciation for thirty years of service, was presented to Roman Oduber, Arthur S. MacNutt, Joannes Tromp, Thomas S. Flanegin, Demetrio Hermus and Nemencio Hernandez of Mechanical Department and Abraham T. Marshall of Marine Department.

In reviewing the service histories of the six men of his department,

Mechanical Manager, J. M. Ballenger noted that none of them has ever had a lost-time industrial accident.

Mr. Oduber, also called Roki, commenced his service in August, 1934, in the former Labor Department. He remained there until the following year when he transferred to the Paint Craft where he is presently working as a Painter "C." His thirty-year service mark has been attained without a deductible absence. Mr. Ballenger said that Mr. Oduber is a "cooperative and hardworking employee" who has climbed many a refinery structure in performing his job. Mr. Oduber enjoys fishing but he also works on his land.

"He works on his land in the rainy season and really has no need to buy cornmeal in the dry season," said Mr. Ballenger. Mr. Oduber expressed

his gratitude for the employment opportunity and hoped the best for Lago in the future.

"Art MacNutt needs no introduction," Mr. Ballenger told the group when he began to discuss the career of Mr. MacNutt. Mr. MacNutt joined the company in September, 1934, as a second class tradesman in the Instrument Craft. After a series of promotions, he began his supervisory career as subforeman II. He then moved up to trades foreman and zone foreman. In 1949, he transferred to the Field Coordination Division as assistant zone supervisor. He subsequently became a zone supervisor. Mr. Ballenger made special reference to Mr. MacNutt's work in the community, especially in the Christian education in the Community Church. He is an amateur radio

(Continued on page 6)



A. S. MacNutt



T. S. Flanegin



R. Oduber

Siete Ta Drenta Club di Trinta Anja Di Servicio di Lago den September

"Empleadonan cu servicio largo kende a contribui, cada uno den nan mes manera na e progreso di compania, ta entre e posesionnan mas importante di e organizacion." Esaki en realidad tabata e parti esencial di e discurso di Vice President R. E. Nystrom na e reunion special teni Sept. 2, pa honra e hombernan cu a completá nan trenta anja di servicio e luna aki.

Na e reunion aki, e boton cu diamanta aden y e simbolo di Lago su aprecio pa treinta anja di servicio, tabata presentá na Roman Oduber, Arthur S. MacNutt, Joannes Tromp, Thomas S. Flanegin, Demetrio Hermus y Nemencio Hernandez di Departamento Mechanical y na Abraham T. Marshall di Depto. di Marina.

Repasando e historianan di servicio di e seis hombernan di su departamento, Gerente Mechanical J. M. Ballenger a observa cu ningun di nan nunca tabatin un accidente industrial cu perdida di tempo.

Sr. Oduber, tambe yamá Roki, a cuminsa su servicio na Augustus 1934, den e anterior Departamento di Labor. El a keda aya te a siguiente anja tempo cu el a cambia pa Seccion di Verf na unda actualmente el ta un Verfo "C." Su trenta anja di servicio a ser lográ sin un ausencia cu ta reduci servicio. Sr. Ballenger a bisa cu Sr. Oduber ta un "empleado cooperativo y trahador duro" kende a subi hopi di e estructurenan di refinaria pa cumpli cu su trabao. Sr. Oduber ta gusta piscamento, pero tambe el ta traha den su cunucu.

"El ta traha den su cunucu den tempo di yobida y realmente no tin mester di cumpra harinja geel den e temporada seco," Sr. Ballenger a bisa. Sr. Oduber a expresa su gratitud pa e oportunidad di empleo y ta spera de lo mehor pa Lago den futuro.

"Art MacNutt no tin mester di introduccion," Sr. Ballenger a bisa e grupo ora el a cuminsa discuti e carera di Sr. MacNutt. Sr. MacNutt a dreña servicio di Compania na September 1934, como un Tradesman segunda clase den Seccion di Instrument. Despues di un serie di promocion, el a cuminsa su carera supervisorio como Subforeman II. Luego el a avanza pa Trades Foreman y Zone Foreman. Na 1949, el a cambia pa Division di Field Coordination como Assistant Zone Supervisor. Despues el a bira un Zone Super-



A. T. Marshall

visor, Sr. Ballenger a haci referencia special na Sr. MacNutt su trabao den comunidad, especialmente den educacion Cristian den Community Church. El ta un operador di radio amateur y tambe ta president di e Seccion di Aruba di Instrument Society of America.

Sr. Ballenger a describi Sr. Tromp, mehor conoci como Janchi, como un "trahador energetico y duro." Sr. Ballenger a bisa cu Sr. Tromp probablemente a haci miles di viages pa top di tankinan en coneccion cu su trabao di verfmento. Promer di a cuminsa su carera na Lago na September 1934, Sr. Tromp tabata traha pa C.P.I.M. na Curaçao y na Refineria di Eagle.

El a cuminsa como un Laborer segunda clase den Seccion di Verf, cual awor ta parti di Building and Services Section. Den su ofishi el a progresa door di e rangonan di helper y verfo pa Verfo "B." Nunca el a perde tempo for di trabao pa motibo di ausencia sin autorizacion. Sr. Tromp ta gusta traha rond di su cas y percura pa su matanan di fruta. Tambe el ta gusta wega di domino. El ta tata di un yiu homber

(Continued on page 7)



D. Hermus



N. Hernandez



J. Tromp

Un Paso Cu Ta Trece Comprendemento

A Challenge to Understanding



ALL MANAGEMENT members along with IOWUA representatives and clerks used the ODL methods in current CWA training. Increased effort by both union and management for greater understanding of the CWA will benefit both groups greatly during contract's three-year life.

TUR MIEMBRONAN di directiva, representantenan di IOWUA y a oficinistanan usa e metodonan di ODL den entrenamiento di CCT. Mas esfuerzo di banda di union y directiva pa mehor comprendemento di e CCT lo beneficia ambos grupos durante e tres anjanan di e contract.

Mision Noruego pa Marinero Ta Observa Celebracion Mundial di Centenario

E Mision Noruego pa Marineronan, cual e plama ariba henter mundo despues di un principio pobre den un jardin chikito na Bergen, Noruega, recientemente a celebra su di cien aniversario desde su fundacion na Aug. 31, 1864. E grupo aki e duna servicio na Aruba desde 1947. E evento e ser observá na un reunion di apoyadornan local na e cas di e Mision na San Nicolas.

Fundador di e Misionnan Noruego pa Marineronan ariba henter mundo tabata Johan C. H. Storjohan, un estudiante teologico kende na anja 1863 a cruza for di Noruega pa Edinburg pa studia historia di Iglesia Libre di Scotland. Mientras na Scotland, el e bini en contacto cu hopi marineronan Noruego kende no tabatin ningun camina pa bai y relativamente poco di haci. Como un futuro domi, naturalmente el tabata preocupá.

Necesidadnan Spiritual

Un Diadomingo, el a worde pidi door di captan di un bapor Noruego pa tene un servicio pa e tripulacion y tabata e evento aki cu a cende e chispa. El a traha e resto di 1863 y parti di 1864 tratando pa interesá otronan den su proyecto pa percuracion di necesidadnan spiritual y otro necesidadnan di marineronan Noruego cu ta leuw for di nan patria.

Despues, na Augustus 1864, un

grupo chikito a bini hunto na e cas di verano di un domi na Bergen y e mision Noruego pa marineronan a bira un realidad. Awendia, tin trinta y dos casnan di mision ariba henter mundo.

Aki na Aruba, cantidad di marineronan Noruego a beneficia di e facilidadnan di e Mision desde 1947. Ta ser calculá cu como 20,000 Noruegonan ta bishita e isla tur anja. E organizacion ta trata pa duna nan un cas leuw for di nan cas y pa haci nan estadia aki agradable, mientras na mes tempo el ta percura pa nan necesidadnan spiritual.

Esaki ta ser haci door di pone disponible corantnan for di nan ciudadnan, door di ofrece un lugar unda nan por manda carta pa cas, unda nan por bebe koffie y refresco, mira pelicula, etc. Hunto cu esaki, tin tambe actonan di debocion y servicionan religioso.

Seis Na Lago Ta Reciби Oloshi di Oro pa Binti Cinco Anja di Empleo

Seis empleado cu a completa binticinco anja di servicio durante September a bira e orgulloso donjo di Lago su oloshinan di servicio.

E oloshinan di oro a ser presentá na e hombernan door di Vice President R. E. Nystrom durante ceremonianan special teni Sept. 2, pa honra tanto e empleadonan cu binti-cinco y esnan cu trinta anja di servicio. Esaki tabata di promer bez cu ceremonia di reconocimiento pa e empleadonan di binti-cinco y trinta anja a ser combiná.

Esnan cu a ricibi oloshi den Departamento Mecanica tabata A. M. Heyliger y E. Koolman di Equipment Section; M. P. Bienvenu di Building and Services. For di Process Department tabata R. D. Alvarez di Cracking and Light Ends; J. G. Mackintosh di Receiving and Shipping y A. E. Limburg di Utilities.

E cantidad total di recipientenan di oloshi awor ta 1465.

Schedule of Paydays

| Semi-Monthly | |
|--------------|----------|
| Sept. 8-15 | Sept. 23 |
| Monthly | |
| Sept. 1-30 | Oct. 8 |

Two Sections Maintain '0' Frequency Rate In Lago's Off-the-Job Safety Contest

Process/Economics and Planning and Industrial Relations Department, with "0" frequency rates, are the two leaders in Lago's 1964 off-the-job safety contest.

Competing with Public Relations Department in the "0" frequency rate group, the Process/Economics and Planning has not had any off-the-job injuries this year. The Public Relations Department, with one accident, has a frequency rate of 32.53.

In the calculable frequency rate group, the Industrial Relations Department, the 1963 winner, continues to maintain a "0" frequency rate.

During July, the twenty-three competing units experienced twenty-nine off-the-job injuries, bringing the January through July total to 192.

During this period, the highest number of injuries, forty-four, was sustained by the members of the Mechanical-Building and Services Section. The frequency rate of this section, however, has improved over the 1963 rate.

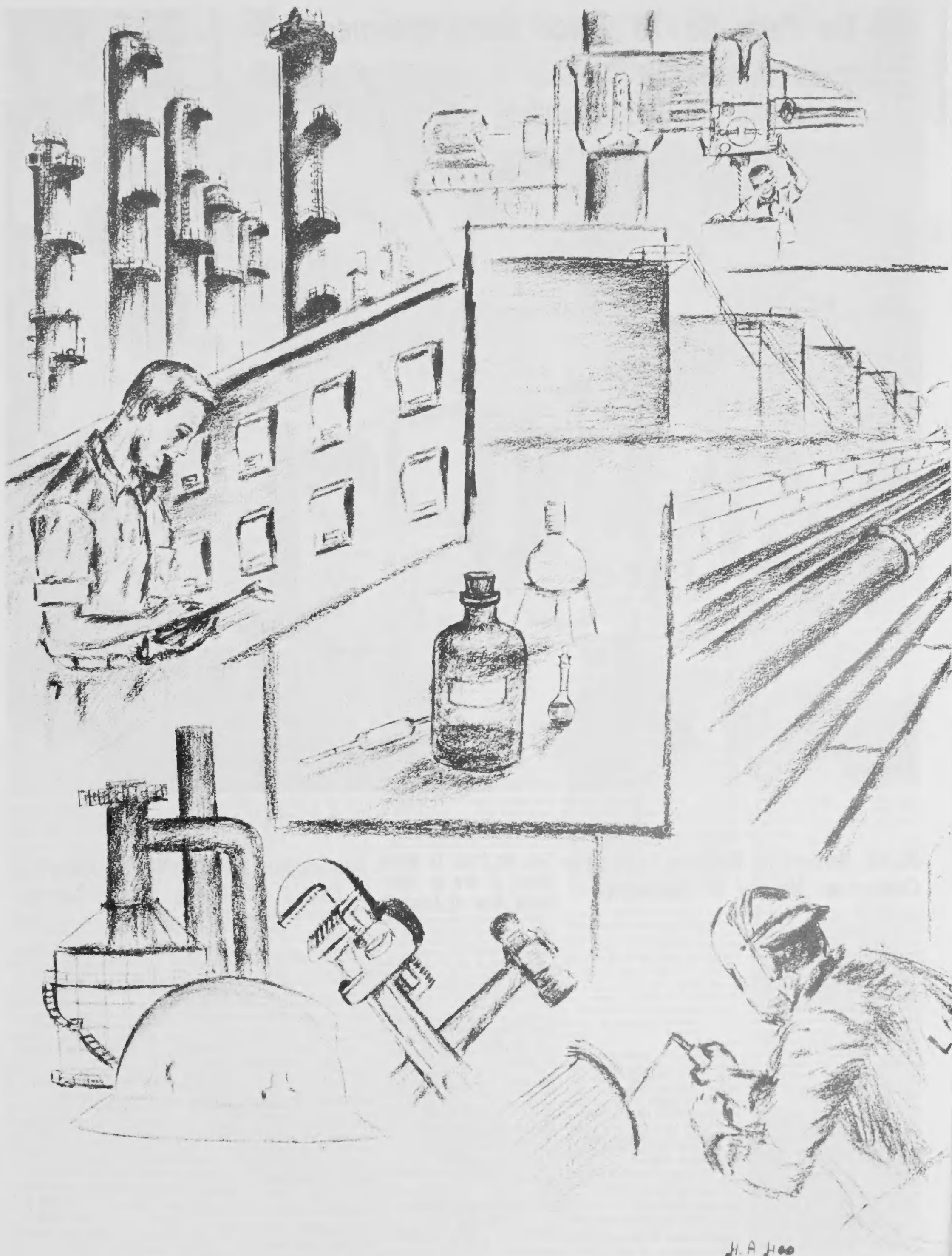
Eight other sections have logged an improvement over the frequency rate established by the same groups last year. These sections are Executive Office, Marine Office, Marine-

Floating Equipment Division, Medical Department, Process-LOF/A&E, Cracking and Light Ends, Mechanical-Storehouse and Metals Section.

Mechanical-Storehouse, with a 23.31 frequency rate has so far made the greatest improvement over their 1963 frequency rate.

Artistanan di Broadway Goes Latin Anuncia

"Broadway Goes Latin," Lago su show via television tur Diahuebs anochi, lo presenta Alberto Rocchi cu Emelia Conde y Hermanas De Castro durante e siguiente dos siman. Cu Edmundo Ros y su orkestra dunando e presentacion musical, e show di Sept. 17 lo trece Alberto Rocchi cu Emelia Conde y Hermanas De Castro lo presenta den e show di Sept. 24. "Broadway Goes Latin" ta auspiciá tur Diahuebs anochi pa 7:45 door di Lago.



Today's Students May Hold Key to Unlock Aruba's Tomorrows

One strong link to the future progress of Aruba is the technical and industrial advances which are made available to the island. Along with these advances, so, too, must the caliber of leadership advance so the island is able to grow as a whole and thereby derive the greatest benefits from mechanical progress.

Many of the men who will guide Aruba's tomorrows are the students presently studying in Holland and the United States. Whereas the advanced technical training they are now receiving will adequately prepare them for the technical and industrial tasks that lie before them, these same young men will be looked to for a certain leadership in thoughts and ideas — often, perhaps, in fields of a non-technical nature.

Healthy social growth on a community scale is not limited to technical advance, for the people too must grow in the areas that promote sound whole individuals and a complete society — the social sciences, the arts, philosophy. It is from an investigation of these areas that we learn how to cope with both the problems and advantages resulting from technical advance, such as unemployment, more leisure time, more travel opportunities. The relationships between the social sciences, the arts and the physical sciences are very real and critical.

On these pages are samples of non-technical, creative efforts by two youths from Aruba, both pursuing technical educations in the United States with the aid of Lago Scholarships. To a very great extent, they reflect the new breed of Aruban citizens

who will shape the island's tomorrows; facing the future with a high degree of optimism and hope while not losing sight of the practical reality in which they must function.

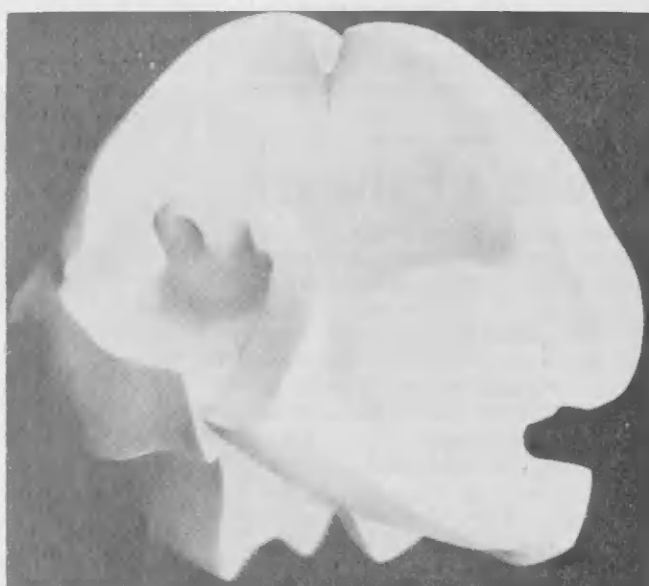
The mural of Lago is a charcoal concept created by Hudman A. Hoo, twenty-four years old, married with one child, and presently studying chemistry at the West Virginia Institute of Technology. Mr. Hoo met his wife, the former Quirina Hendrika De Jong, while both were attending a chemical analysts course in Rotterdam. Mr. Hoo attended the Holland school on a government scholarship. Upon his return, he worked for Lago for two years and received Lago aid for further study in Chemistry.

The artistic spark was lighted in Mr. Hoo during

(Continued on page 6)



INTENSE CONCENTRATION marks creative efforts of H. Hope as he shapes Buddah shown at right.

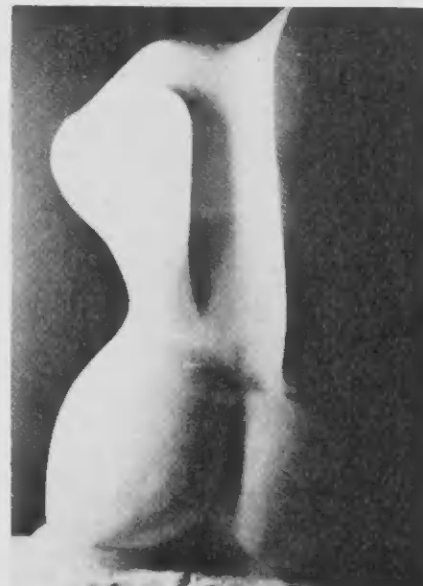


Works of Herman Hope



KEEN SENSE of design is Mr. Hope's trademark whether he's working in wood, stone, plaster or metal.

SINTIMENTO PA diseño ta caracterizá Sr. Hope su trabao si e ta traha cu palu, piedra, klei of metal.



Estudiantenan di Awendia Por Tin E Yabi cu Por Habri Futuro di Aruba

Un coneccion fuerte cu e futuro progreso di Aruba ta e adelantonan tecnico y industrial, cual ta ser poni disponible na e isla. Hunto cu e adelantonan aki, tambe e caliber di lidernan mester avanza asina cu e isla por ta capaz pa crece den su totalidad y asina deriva e mayor beneficcionan for di progreso tecnico.

Hopi di e hombernan cu lo guia Aruba su futuro ta estudiantenan cu actualmente ta studiando na Holanda y Estados Unidos. Mientras e entrenamiento tecnico avanza cu nan ta recibiendo awor lo prepara nan adecuadamente pa e tareanan tecnico y industrial cu ta nan dilanti, e comunidad lo spera for di e mes hobennan aki un cierto direccion den pensamiento y ideanan — hopi bez, podiser, den asuntonan di un naturaleza no-tecnico.

Cremento social salud ariba escala di un comunidad no ta limitá na avance tecnico, pasobra e hendenan tambe mester crece den e sectornan cu ta promove individuonan sano y un sociedad completo — manera den sciencianan social, arte y filosofia. Ta for di un estudio di e sectornan aki cu nos ta sinja com pa trata cu problemanan y ventahanan cu ta resulta for di adelanto tecnico, manera desempleo, mas tempo liber, mas oportunidad di viahes. E relacion entre e sciencianan social, arte y sciencianan fisico ta masha berdad y critico.

Ariba e paginan aki, tin muestras di esfuerzonan no-tecnico y creativo door di dos hoben di Aruba, cu ambos ta buscando educacion tecnico na Estados Unidos cu ayudo di beca di Lago. Nan ta reflesha en su mo grado un generacion nobo di ciudadanonan di Aruba kende lo forma e futuro di e isla; nan ta enfrente futuro cu un grado halto di optimismo y speranza mientras nan no ta perde for di bista e realidad practico den cual nan mester funciona.



H. A. Hoo

E pintura di Lago ta un concepto pintá cu carbon segun creacion di Hudman A. Hoo, di binti-cuater anja, casá y tata di un yiu, y actualmente studiando quimica na West Virginia Institute of Technology. Sr. Hoo a encontra su esposa, anteriormente bao nomber di Quirina Hendrika De Jong, mientras ambos tabata sigui un curso di analista quimico na Rotterdam. Sr. Hoo a atende e school na Holanda cu un beca di gobierno. Despues di e regresa, el a traha na Lago pa dos anja y a recibí ayudo di Lago pa avanza su estudio den quimica.

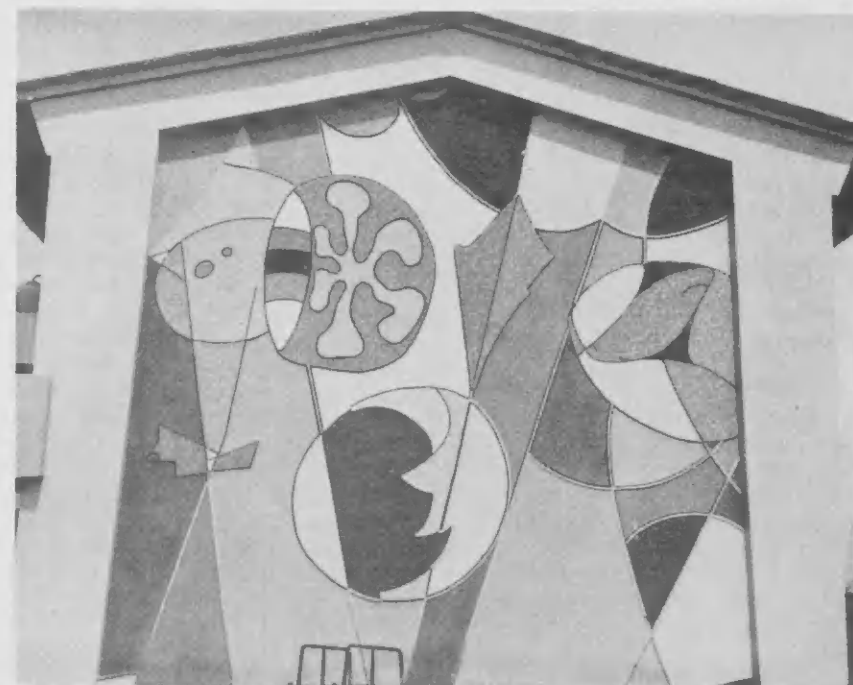
E chispa artistico a ser cendi den Sr. Hoo durante su estadia na Holanda na unda el tabatin e oportunidad pa mira varios exhibicion y ex-



H. Hope

posicion. Tambe el tabatin amigonan aya cu tabata studiando arte. Pronto el a cuminsa purba su mes man na arte como un forma di pasatempo pa mengua e presion di oranan largo di estudio y investigacion. E eulogio cu el a ricibi for di otro nan tambe a dune'e un otro sentimiento di satisfaccion y gratificacion personal.

Discutiendo su interes den arte, Sr. Hoo a muntra cu podiser el ta mescos "cu hopi otro nan cu ta bira interesá simplemente pasobra nan ta haya e oportunidad di ta exponi na tal cos. Interes den arte y cultura en general ainda no ta realmente firme estableci na Aruba," el a con-



MR. HOPE'S mosaic at the Rayo di Sol School has drawn much praise islandwide...

SR. HOPE su mosaico na e School "Rayo di Sol" tabata masha gaba ariba henter e isla.

tinua, "pero ta evidente cu a lo menos entre e hobennan, e apetito t'ey y ta creciendo. Tin un necesidad berdadero pa esfuerzonan dinamico pa promove e aspectonan no-tecnico di nos comunidad."

Sr. Hoo a haci mas cu papia sol tocante e idea aki. Un tempo el y un grupo di maestronan local a trata di publica un corant cultural, pero nan no tabatin exito. "Mi ta pensa cu podiser tempo e cambia un poco," el a agrega mes ora, "y ora mi caba

mi educacion, mi tin plan pa sigui cu e idea ey un bez mas. Ainda mi tin speranza cu lo e tin exito."

Sr. Hoo ta di opinion cu e comunidad ta debe na e hobennan y na su mes e oportunidad pa a lo menos ser introduci no solamente den arte, pero tambe den sciencianan social y e ta hopi optimistico cu segun mas y mas hobennan tin e oportunidad pa studia na Europa y Estados Unidos, hopi di nan lo tuma over e respon-

(Continúa na pagina 8)

John F. Kennedy School, Aruba Technical School Start New Night Classes

On Monday evening, September 14, from 6:30-8:45 p.m. President John F. Kennedy School and Aruba Technical School will register students for any of the undernoted courses:

Electric Welding (Neth. Association of Welders) beginners trainees with some experience

Stationary steam engines, Certificate A

Electrician, trainee

Assistant electrician, electronics

Assistant electrician, high tension

For all these courses some prior training is required. Information on this will be furnished at both schools on the above date.

At the time of registration the tuition fee for the first six months, Fls. 18.00, must be paid.

THRIFT ELECTION

(Continued from page 1)

the above basis. It is also advised that candidates obtain supporting signatures without delay so supporters can properly make their commitments.

For the information of all participants, including potential candidates, Articles two through four of the Lago Thrift Foundation are quoted below:

ARTICLE 2 - Purpose:

The purpose of the foundation is to provide a method whereby participants may save a part of their earnings to which will be added any contributions made by the employing company.

ARTICLE 3 - Participants:

All guild-paid employees of the company or such class or classes of guild-paid employees as are specified by a subsidiary or affiliate thereof which is eligible to participate under the Lago Thrift Plan of the Company, effective January 1, 1939, as amended, are eligible to participate in the Foundation.

ARTICLE 4 - Administration:

The Foundation shall be administered by a Board of Administration to consist of five members (further to be named in this deed the "Board"). Three members of the Board shall be appointed by the Company and one member shall be elected by the participants from among their own number. Pending the first election, four members shall be appointed by the Company to serve as a temporary Board. As soon as possible following the above-mentioned election, the Board by a majority vote, shall choose a fifth member, who shall be of Netherlands nationality residing in the Netherlands Antilles and who shall not be an employee of the Company or any other employing company participating under the Thrift Plan. In the case of a tie vote such fifth member shall be appointed by the Company.

Appointment Of Secretary

The Board shall appoint a Secretary, who may be one of its members, and may designate from among its members such other officers as in its opinion may be advisable. There may be delegated to any officers appointed by the Board such duties and responsibilities as the Board may from time to time determine.

Neither the Board nor any officer thereof shall receive any compensation from the Foundation.

Any member or members of the Board appointed by the Company may be removed at any time by the Company, with or without cause, and any and all vacancies so caused, shall be filled by the Company.

Any member of the Board elected by the participants from among their own number may be removed at any time by majority vote of the participants, with or without cause, and any vacancy so caused shall be filled by election by the participants from among their own number.

Any member of the Board chosen by a majority vote thereof may be

G. Bernez di Comptroller Ta Retira e Luna Aki cu Cuarto Siglo di Servicio

St. George D. S. Bernez, un veterano cu binti-cinco anja di servicio di Depto. di Comptroller, ta retira cu pension e luna aki.

Sr. Bernez su fecha cu el a cuminsa traha ta Maart 21, 1939, tempo cu el a cuminsa su asignacion como aprendiz asistente den Departamento Medico. E mes anja, el a cambia pa Comisario como un klerk di ventas. Promocion mas despues a dune le posicion di klerk di oficina y klerk en hefe pa provisiones. Na 1945, el a cambia pa Accounting, awor yama Comptroller's, como un Junior Klerk I. Den e departamento aki el a progresa door di nivelnan di klerk di control di ventas y material pa Comisario. Na September 1958, el a ser nombrá klerk di distribucion I, cual tabata e ultimo posicion cu el a ocupa.

Sr. Bernez no tabatin ningun interrupcion den su mas di binti-cinco anja di servicio.

Comptroller's G. Bernez Retiring This Month; Served Quarter Century

St. George D. S. Bernez, a twenty-five year veteran of Comptroller's, is retiring this month.

Mr. Bernez's starting date was March 21, 1939, when he began his assignment of apprentice orderly in the Medical Department. That same year, he transferred to the Commissary as a sales clerk. Subsequent promotions made him office clerk and head stock clerk.

St. G. Bernez In 1945, he transferred to Accounting, now Comptroller's, as a junior clerk I. In this department he progressed through the Commissary sale control and materials clerk levels. In September, 1958, he was named distribution clerk 1, the last job he held.



Students' Link to Aruba's Future

(Continued from page 5)

his stay in Holland where he had the opportunity to view several exhibits and expositions. He also had friends there that were studying art. Soon, he began trying his own hand as it as a form of relaxation to ease the pressure of long hours of study and research. The praise he received from others also provided him with another area of satisfaction and personal gratification.

Exposure To Art

In discussing his interest in art, Mr. Hoo points out that perhaps he's like "many others who become interested simply because they are given the opportunity to be exposed to it. An interest in art and culture in general is not really imbedded in Aruba as yet," he continues. "but it's obvious that, at least among the young people, the appetite is there and growing. There is a definite need for dynamic efforts in promoting the non-technical aspects of our community."

Mr. Hoo has paid more than lip service to this idea. At one time he and a group of local school teachers attempted to publish a cultural newspaper, but were unsuccessful. "I think perhaps times have changed somewhat," he adds readily, "and when I finish my formal education, I plan to pursue that idea once again. I still have hopes for its success."

Expressions Of Attitudes

Mr. Hoo feels that the community owes the youth and itself the opportunity to at least be introduced not only to the arts but the social sciences and is quite optimistic that as more and more youngsters have the opportunity to study in Europe and the United States many will handle this responsibility themselves.

In further discussing art, Mr. Hoo says that art makes available to us the expressions of attitudes of our fellowmen. "We need technical advance, but like most things, it often is accompanied by problems that greatly increase the need for really knowing the human beings that are affected by the change. Art, if it is dynamic and a true reflection of the times and attitudes, is a stabilizer of the human factor. If this side is forgotten," he warns, "while the human being is perfecting his machines, there is the danger that people may

be removed at any time by the Board, with or without cause, and any vacancy so caused shall be filled by the Board, except that in the case of a tie vote such vacancy shall be filled by the Company.

The Board shall have full and complete management and control of funds deposited in the Foundation, and shall determine conclusively for all parties concerned all questions arising with regard to the safeguarding, administration and disbursement of such funds.

become like machines. When persons begin to think of others as merely machines, the dangers are both grave and obvious."

Mr. Hoo, who graduates in June, 1966, also pointed out the need for greater religious activity which he feels enables the individual to "better deal with himself."

Mr. Herman Hope, also twenty-four years old, is presently in the third year of a five year architecture course at the University of Oregon. Along with carrying a full load of subjects, Mr. Hope finds time for sculpture, painting, photography, woodwork and furniture design.

Prior to leaving Aruba, Mr. Hope worked on the designs for the Rayo Di Sol School and created the mosaic mural that adorns the building's side. He has also painted background scenery for plays put on by the Don Bosco Club.

In discussing his future life on Aruba, Mr. Hope emphasizes that he hopes to make "a cultural as well as a scientific contribution to the island's progress." With this purpose in mind, he plans to take additional courses outside of architecture, such as in chemistry.

Community Work

In the non-industrial area, Mr. Hope looks forward to participating in community work. He plans to give talks at schools and at least tell the island's youngsters something about what he has learned and seen, and, he added, "I hope several of the other returning students will likewise be so inclined."

One thing that makes Mr. Hope optimistic about the island's total future progress, he says, is that all over the world the technical courses are being expanded to include some training in non-technical fields such as art, philosophy, psychology and sociology. Mr. Hope, who was recognized at the 1962 Queen's Birthday Olympiad as the island's outstanding athlete, is hopeful that perhaps someday the scholarship opportunities for such fields as advertising, music, psychology, will be greater so the people, as well as the machines, will be improved. If practical, Mr. Hope would like to see exchange programs instituted on the high school level between Aruban and American and Dutch students.

Mr. Hope also feels that the island's general competitive atmosphere could stand improvement. "With greater economic competition, the quality of both products and services cannot help but improve. We need to think of the advantages to the island on a long term basis, to increase our horizons."

Here are but two young men, representative of the numerous Aruban young people presently deriving the benefits of modern education on all levels. It is this new breed whose ideas, desires and dreams will unlock the gateway to a greater tomorrow for Aruba.

Norwegian Seamen's Mission Marks Centennial Celebration Worldwide

The Norwegian Seamen's Mission, which has progressed worldwide from a meager beginning in a small garden in Bergen, Norway, recently celebrated its one hundredth anniversary since its founding on Aug. 31, 1864. The group has served Aruba since 1947. The event was marked by a gathering of local supporters at the Mission house.

THIRTY-YEAR AWARDS

(Continued from page 2)

operator and is also president of the Aruba Chapter of the Instrument Society of America.

Mr. Ballenger described Mr. Tromp, better known as Janchi, as "an energetic and hard worker." Mr. Ballenger said that Mr. Tromp has probably made thousands of trips to the top of tanks in connection with his painting duties. Before beginning his career with Lago in September, 1934, Mr. Tromp used to work for the C.P.I.M. in Curaçao and the Eagle refinery.

He started as a second class laborer in the Paint Craft, now part of the Building and Services Section. In this craft, he progressed through the helper and painter ranks to Painter "B." He has never lost time away from the job because of unauthorized absence. Mr. Tromp enjoys working around the house and tending his fruit trees. He also enjoys dominoes. He is the father of a boy and a girl. Mr. Tromp thanked the management group for the employment afforded him and he stated that he has always been a satisfied employee.

Mr. Flanegin

Mr. Flanegin, nicknamed Mash, also started with the company in September, 1934, as a laborer in the Pipe Craft. The following year, he moved to the Yard Craft and two years later to the Process Department. In June, 1937, however, he was back in Mechanical Department - Labor Craft. He transferred to the Boiler Craft, now part of the Metals Section. In this craft, he progressed to boilermaker helper "A." Mr. Ballenger said Mr. Flanegin for the past two weeks or so has been renewing the floor plates on the PCAR. He owns a boat and fishing net and goes fishing two or three times a week, but prefers to fish from the rocks when the sea gets rough. His favorite sports are football, dominoes and pool. He is the father of seven children, four daughters and three sons.

Mr. Hermus' anniversary date was August 3, 1934. His first job was that of a second class laborer in the Yard Craft. A year later he transferred to the Paint Craft where he progressed to Painter "C." Mr. Ballenger referred to Mr. Hermus, who works mostly on stack painting, as a "dependable and hard worker." He enjoys looking at football games, especially when "his team" is playing. Mr. Hermus, also called Meme by his fellow-workers, expressed his appreciation for the job opportunity.

Mr. Hernandez

Mr. Hernandez, better known as Mencho, has had a colorful career. "He is a hard and steady worker and is well-liked by everybody," said Mr. Ballenger. His starting date was February 4, 1932, when he was employed as a stevedore. The early part of his career was characterized by many breaks in service — five in all — due to layoffs and resignation. After working with Esso Transportation and the Watching Department, he was re-employed in August, 1937, as a laborer in the Paint Craft. He has remained with the Painters ever since and is now a Painter "B." When he was younger, he used to like fishing but now his activities are restricted to the house where he likes to keep things in order. He has five sons and three daughters. Mr. Hernandez reminisced about the "old days" when he used to work for forty cents an hour as watchman at the manager's residence. He too expressed his gratitude and wished Lago continued success in the future.

In reviewing the highlights of Mr.

Founder of the Norwegian Seamen's Missions around the world was Johan C. H. Storjohan, a theology student who, in 1863, crossed from Norway to Edinburgh to study the history of the Free Church of Scotland. While in Scotland, he came in contact with many Norwegian seamen who had nowhere to go and relatively little to do. As a future minister he was naturally concerned.

Spiritual Needs

One Sunday he was asked by a Norwegian ship captain to hold a service for the crew and it was this event that lighted the spark. He worked the remainder of 1863 and part of 1864 trying to interest others in his project for tending to the spiritual and other needs of Norwegian seamen away from home.

Then, in August, 1864, a small group gathered at the summer home of a minister in Bergen and the Norwegian Seamen's mission became a reality. Today there are thirty two mission homes throughout the world.

Here in Aruba, countless Norwegian seamen have taken advantage of the Mission's facilities since 1947. It is estimated that about 20,000 Norwegians visit the island annually. The organization attempts to give them a home away from home and make their stay here a pleasant one, while at the same time tending their spiritual needs.

This is done by making available newspapers from their home towns, a place where they can send letters home, get coffee and soft drinks, look at movies, etc. Along with this, there are devotions and services.

PROMOTIONS

(Continued from page 1)

operator and air conditioning technician. He was promoted to assistant shift foreman in January 1962 and held that position at the time of his Sept. 1 promotion.

Mr. Van Volleveld commenced his service Sept. 10, 1941, as a process helper "D." He has had eight consecutive promotions since then, making him a controlman, operator helper, assistant operator, operator and assistant shift foreman.

Mr. Prime began his service over twenty-five years ago when he entered Process-Utilities as a laborer in February, 1939. He too has progressed through the various jobs of the operating phase of the Utilities Division. In 1962, he received two promotions. The first one made him air conditioning technician and the second one made him an assistant shift foreman, the position he filled before his recent promotion.

Marshall's career, Mr. Brown said that "he does not have a nickname; he is known as Marshall." Mr. Marshall commenced employment with the Esso Transportation Company in September, 1932, as a fireman. "In those days, there wasn't any vacation plan," Mr. Brown remarked. "A man took a vacation any time he felt he needed one." This arrangement of taking a "vacation" at will accounted for Mr. Marshall's 718-day break in service while with Esso Transportation Company. In October, 1954, he transferred to Lago's Marine Department as a fireman. Two years later, he was promoted to tugboat engineer, the position he presently fills. He is well-liked by all his supervisors. Hailing from St. Eustatius, he hopes to retire there some day.



G. Maduro



SIXTO BISLIP and John R. De Cuba have just completed the signing of the scholarship documents. L. Dittie and E. F. Welch are reviewing contract.

SIXTO BISLIP y John R. de Cuba a caba di firma e documentonan di un beca. L. Dittie y E. F. Welch ta repasando e contract.



A HEARTY handshake by E. F. Welch is the first step toward a hotel management career for Remigio Wever. UN CORDIAL apretón di man door di E. F. Welch ta e promer paso pa un carera den direccion di hotel pa Remigio Wever.



LAGO FOUNDATION grants will enable V. Beaujon and R. Rodriguez to study business administration and engineering. AYUDO DI e Foundation lo permiti V. Beaujon y R. Rodriguez pa studia administracion comercial y ingenieria.

The Magic Dotted Line

Recipients of Lago Scholarship Foundation grants signed agreements with the Foundation August 19.

Forty-six students received grants totalling more than Fls. 110,000. New grants were awarded to seventeen students and renewal grants went to twenty-nine students. Of the seventeen students who received new grants, eleven have gone to Holland and six to the United States to further their studies.

Un Momento Magico

Esnan cu a ricibi ayudo di Lago Scholarship Foundation a firma un combenio cu e Foundation ariba Augustus 19.

Cuarenta y seis estudiante a ricibi ayudo financiero cu ta surpasa e total di Fls. 110,000. Ayudo nobo a ser duná na diez-siete estudiante y renobacion di ayudo a bai pa bintinuebe estudiante. Di e diez-siete estudiantenan nobo cu a haya e ayudo financiero, diez-un a bai pa Holanda y seis pa Estados Unidos pa adelantá nan estudio.



AN EDUCATIONAL dream is now a reality for G. Engelbrecht, S. Bislip, V. Beaujon, R. Rodriguez and J. Geerman. UN SONJO tocante educacion awor ta bira un realidad pa G. Engelbrecht, S. Bislip, V. Beaujon, R. Rodriguez y J. Geerman.

Eleccion di Thrift Foundation

(Continúa di pagina 1)

ponible awe. Formularionan di petition por ser obteni for di Sr. O. Antonette di Relaciones Industrial of cerca Sr. L. Albus na Oficina di IOWUA. Formularionan yená cu mester contene ambos e nombrenan di apoyadornan y numero di ficha mester ser entregá na Sr. Antonette pa Sept. 21.

Cada participante por respalda solamente un candidato. Si ser descubri cu e mes participante a firma mas cu un petition, su nomber lo ser eliminá for di tur lista di petition ariba cual su nomber ta aparece. Ta ser sugeri pa posible candidatonan obtene mas cu e minimo 50 nombernan pa evita dificultad si cualkier di e firmanan ser descualificá ariba e base mencioná aki riba. Tambe ta ser avisá pa candidatonan obtene firmanan di apoyadornan sin tardanza asina cu apoyadornan por haci nan compromiso apropiadamente.

Pa informacion di tur participante, incluyendo posible candidatonan, Articulanon dos te cuatro, di e statutonon di Lago Thrift Foundation ta ser publicá aki bao:

ARTICULO 2 - Obheto.

E obheto di e Foundation ta pa provee un metodo den cual participantenan por spaar un parti di nan ganamento, na cual lo ser agregá cualkier contribucion haci door di e compania empleador.

ARTICULO 3 - Participantenan.

Tur empleadonan di compania pagá na florin of tal clase of clasenan di empleadonan pagá na florin manera ta especificá door di un subsidiario of afiliado di e compania cu ta eligible pa participa bao Lago Thrift Plan di Compania, efectivo Januari 1, 1939, y manera e ta cambiá, ta eligible pa participa den e Foundation.

ARTICULO 4 - Administracion.

E Foundation lo ser administrá door di un Junta di Administracion cu ta consisti di cinco miembro (cu despues den e acta aki ta ser yamá

"Junta"). Tres miembro di e Junta lo ser nombrá door di Compania y un miembro lo ser eligi door di e participantenan for di entre nan mes grupo. Pendiente e promer eleccion, cuatro miembro lo ser nombrá door di Compania pa actua como un Junta temporario. Mas pronto posible despues di e eleccion mencioná aki riba, e Junta cu un mayoria di voto lo escoge un di cinco miembro, kende lo ta di nacionalidad Holandes cu residencia den Antillas Holandes y kende lo no ta un empleado di Compania of cualkier otro compania empleador cu ta participa bao e Thrift Plan. Den caso di un empate di voto, e di cinco miembro ey lo ser nombrá door di Compania.

Junta

E Junta lo nombra un Secretario, kende por ta uno di su miembronan, y por designa for di entre su miembronan tal otro funcionarianan cu den su opinion por ta consehabla. Tal deberes y responsabilidnan manera e Junta por determina di tempo a tempo por ser delegá na cualkier funcionario.

Ni e Junta ni ningun funcionario di e Junta lo ricibi ningun compensacion for di e Foundation.

Cualkier miembro of miembronan di e Junta cu ta nombrá door di Compania por ser kitá na cualkier tempo door di Compania, cu of sin motibo, y cualkier y tur vacatura cu ser causá di e forma aki, lo worde yená door di Compania.

Cualkier miembro di Junta eligi door di participantenan for di entre nan mes cantidad por ser kitá na cualkier tempo door di un mayoria di voto di participantenan, cu of sin motibo, y cualkier vacatura causá di e forma ey lo ser yená door di eleccion door di participantenan for di entre nan mes cantidad.

Cualkier miembro di Junta escogi door di un mayoria di voto di Junta por ser kitá na cualkier tempo door di e Junta, cu of sin motibo, y cual-

Esso Servicenters and Marlboro Are Champions In Baseball Tournament

The 1964 Lago Sport Park Baseball Tournament ended August 30. This three-month tournament was jointly sponsored by the LSP Board and the Aruba Amateur Baseball Association.

Thirteen teams, eight in the "A" and five in the "AA" participated in the nineteen games held at the Lago Sport Park.

At the end of an exhibition game, played on Sept. 6, Sports Queen Myrna Schwengle, assisted by Public Relations Manager E. Byington, presented awards and trophies to the players.

Marlboro emerged as the champion and Little Rock as runner-up in the "A" class. In this class awards were made to L. Jacobs (Heinekens) champion batter, M. Ruiz (Marlboro) who batted in the most runs, R. Jack (San Lucas) who had the most stolen bases, V. Albus (San Lucas) the champion pitcher. The "Most Valuable Player" award went to M. Ruiz.

In the "AA" class Esso Servicenter turned out to be champions and Heineken the runner-up. Awards were made to G. Richardson (Esso) champion batter, R. Arrindell (Esso) champion pitcher, G. Illidge (Heinekens) with the most stolen bases, G. Illidge, R. Violenus, J. Hazel who batted in nine runs each. "Most Valuable Player" award was presented to S. Bryon (Heinekens).

kier vacatura causá di tal forma lo ser yená door di e Junta, excepto cu den caso di un empate di voto tal vacatura lo ser yená door di Compania.

E Junta lo tin direccion y control total y completo di fondos depositá den e Foundation y lo determina conclusivamente pa tur partenan concerná tur asuntonan cu ta resulta en relacion cu proteccion, administracion y pagamento di tal fondos.

Siete A Yega Trinta Anja na Lago

(Continúa di pagina 2)

y un yiu muher. Sr. Tromp e gradici e grupo di directiva pa e empleo cu el a haya y a bisa cu semper el tabata un empleado satisfecho.

Sr. Flanegin, conoci como Mashi, tambe a cuminsa na Compania na September 1934, como un Laborer den Seccion di Pipe. E siguiente anja, el a cambia pa Seccion di Yard y dos anja despues pa Departamento di Process. Na Juni 1937, sin embargo, el tabata back pa Departamento Mecanica den Seccion di Labor. El a cambia pa Seccion di Boiler cual awor ta parti di Seccion di Metal. Den e ofishi aki, el a progresa pa Boilermaker Helper "A." Sr. Ballenger a bisa cu Sr. Flanegin durante e ultimo dos siman ta renobando e plachinan di vloer ariba PCAR. El tin un boto y reda di pesca y ta bai pesca dos of tres bez pa siman, pero el ta prefera di pesca for di baranca ora lama ta bruto. Su deporte favorito ta futbol, domino y pool. El ta tata di siete yiu, cuatro yiu muher y tres yiu homber.

Sr. Hermus

Sr. Hermus su fecha di aniversario tabata Augustus 3, 1934. Su promer trabao tabata como Laborer segunda clase den Seccion di Yard. Un anja despues el a cambia pa Seccion di Verf, na unda el a progresa pa Verfdo "C." Sr. Ballenger a menciona cu Sr. Hermus, kende ta traha mayoria parti ariba verfmento di chimeneanan, ta un "trahador di confianza cu ta traha duro." El ta gusta mira wega di futbol, especialmente ora "su team" ta hunga. Sr. Hermus, cu tambe ta worde yamá Meme door di su companjeronan di trabao, a expresa su aprecio pa e oportunidad di trabao.

Sr. Hernandez, mehor conoci como Mencho, tabatin un carera colorido. "El ta un trahador duro y constante y ta gustá door di tur hende," Sr. Ballenger a bisa. Su fecha di empleo tabata Februari 4, 1932, tempo

cu el tabata empleá como un trahador di waf. E promer parti di su carera tabata caracterizá door di hopi interrupcion den servicio — cinco den tur — pa motibo di layoff y kitamento. Despues di a traha cu Esso Transportation y Watching Department, el tabata re-empleá na Augustus 1937 como un peon den Seccion di Verf. El a keda cu e Veridonan desde e tempo y awor ta un Verfdo "B." Tempo cu el tabata mas hoben, el tabata gusta piscamento, pero awor su actividadnan ta limitá pa su cas, na unda el ta gusta di tene tur cos na orden. El tin cinco yiu homber y tres yiu muher. Sr. Hernandez a recorda e "tempo bieuw" tempo cu el tabata traha pa cuarenta cent pa ora como Watchman na e residencia di e Gerente. El tambe a expresa gratitud y a desea exito continuo pa Lago den futuro.

Sr. Marshall

Repasando e puntonan principal di Sr. Marshall su carera, Sr. Brown a bisa cu "el no tin un nomber di carino, pero ta conoci como Marshall." Sr. Marshall a cuminsa su empleo cu Esso Transportation Company na September 1932 como un Fireman. "Den e temponan ey, no tabatin ningun plan di vacacion," Sr. Brown a remarca. "Un trahador tabata tuma vacacion ki ora cu el tabata haya cu e mester tuma uno." E arreglo aki di tuma "vacacion" ta e motibo pa e 718 dia di interrupcion di servicio di Sr. Marshall mientras el tabata cu Esso Transportation Company. Na October 1954, el a cambia pa Depto. di Marina di Lago como un Fireman. Dos anja despues, el a haya promocion pa ingeniero di remolcador, e posicion cual el ta ocupa awor. El ta gustá door di tur su hefenan. El ta bini for di St. Eustatius, y ta spera di por pasa su pension aya un dia. Nunca den henter su servicio cu compania, Sr. Marshall tabatin un accidente industrial cu a causa perdida di tempo.



ONE OF Mr. Werleman's fondest memories of Aruba will be the hours of pleasure he enjoyed with his guitar.
UN DI Sr. Werleman su recuerdo mas feliz di Aruba lo ta e horanan di placer cu su guitarra.



MOTHER WISHES son good fortune in his new career.
E MAMA ta desea su jioew bon suerte den su carera nobo.

WERLEMAN TO HOLLAND

(Continued from page 1)

"It's always a hard thing to leave your family, but I'm sure that this opportunity is worth it."

However, he plans to leave a little bit of himself here in Aruba. Mr. Werleman enjoys guitar music and has spent many pleasant hours teaching his younger brother. He plans to leave the guitar with his younger brother as a continuous "reminder of our good times together."

He has no plans regarding any forthcoming vacations, but doesn't expect to return to Aruba until he has obtained a degree.

For Mr. Werleman this is the first time he will be in large cities and "that's where I have some questions. I don't really know what to expect, but I'm sure I can get along. There will be others in a similar situation and we'll probably help each other."

In discussing his new life, the twenty-nine-year-old Mr. Werleman mentions that he is aware that he and the others are examples of what Holland employers can expect of Antilleans and plans to work very hard to set a good example "perhaps to make it easier for others to follow and take advantage of the same opportunities."

Mr. Werleman began his Lago career as a senior student "B" on Sept. 6, 1955, exactly nine years to the day of his departure for Utrecht. Since that time, he has earned seven promotions and prior to his accepting Holland employment he had progressed to Instrumentman "B."



TO LEAVE a little of himself behind, he is passing his prized guitar to younger brother to whom he gave lessons...



FAMILY FRIENDS drop by to offer their congratulations and best wishes.



SOME OF his waiting moments were spent brushing up on his Dutch.

S. Werleman Lo Establece na Hulanda

Instrumentman Sixto Werleman recientemente a bira e promer empleado di Lago pa tuma ventaha di e oportunidad di re-establecimiento y empleo na Hulanda. Sr. Werleman a laga Aruba Sept. 6 pa Utrecht na unda el lo traha na e fabrica di Werkspoor. El ta forma parti di un grupo di como binti-cinco Antillano cu a acepta empleo na Hulanda.

Pa Sr. Werleman, e viahe pa Hulanda no solamente ta representa un oportunidad di empleo, pero tambe un chens pa avanza su educacion. El tabata studia electronica via correspondencia y tin plan pa sigui un school di anochi. Eventualmente el ta spera di obtene un diploma.

Mescos cu cualequier otro cu ta bai biba den un otro pais, Sr. Werleman tin varios pregunta ariba cual el no a haya un contesta, pero el ta sumamente optimistico y entusiastico tocante kiko e paso aki lo nifica pa su futuro.

"Semper ta algo duro pa laga bo

familia, pero mi ta sigur cu e oportunidad aki ta bal esey."

Sin embargo, el tin intencion pa laga un pida di su mes aki na Aruba. Sr. Werleman ta gusta musica di guitarra y a pasa hopi ora agradable sinjando su ruman mas hoben. El tin plan pa laga e guitarra pa su ruman jong como un "recuerdo continuo di e bon tempo cu nos a pasa hunto."

El no tin ningun plan tocante ningun vacacion den futuro, pero no ta spera di bolbe Aruba sino te ora el obtene un diploma.

Como e promer parti di e viahe, e binti-cinco Antillanonan a bula pa New York. Sr. Werleman tabatin hopi speranza di por mira e Feria Mundial durante nan ocho ora di cambio di avion, pero segun nan plannan, esaki a parce imposible.

"Tin hopi cos pa nos mira pa di promer bez una vez cu nos yega Hulanda."

Pa Sr. Werleman, esaki ta e promer bez cu el lo ta den un ciudad

grandi y "ta aki mi tin algun pregunta. Mi no sabi realmente kiko spera, pero mi ta sigur cu mi por custuma. Lo tin otronan den un situacion similar y probablemente nos lo yuda otro pa adapta nos mes."

Discutiendo su bida nobo, Sr. Werleman cu tin binti-nueve anja a menciona cu el ta consciente cu el y e otronan ta ehempelnan di loke companianan na Hulanda por spera di Antillanonan y el tin intencion di traha masha duro pa duna un bon ehempel "podiser pa haci cos mas facil pa otronan cu ta sigui y pa tuma ventaha di e mes oportunidadnan."

Sr. Werleman a cuminsa su carera na Lago como un Senior Estudiante "B" ariba Sept. 6, 1955, exactamente nueve anja ariba e dia cu el ta sali pa Utrecht. Desde e tempo, el a recibí siete promocion y promer di e acepta empleo na Hulanda, el a haya promocion pa Instrumentman "B."

FUTURO DI ARUBA

(Continua di pagina 5)

sabilidad aki nan mes.

Den mas discusion tocante arte, Sr. Hoo ta bisa cu arte ta trece pa nos e expresionnan di actitud di nos prohimo. "Nos mester di avance tecnico, pero mescos cu mayoria di asunto, esaki hopi bez ta ser acompaña door di problemanan cu ta haci e necesidad mas grandi ainda pa realmente conoce e hendenan cu ta ser afectá pa e cambio. Arte, si e ta dinamico y un refleccion berdadero di temponan y actitudnan, ta un estabilizador di e factor humano. Si e banda aki ser lubidá, el ta adverti, "mientras hende ta perfeccionando mashiennan, lo tin e peligro cu hende lo bira manera machiennan. Ora hende ta cuminsa pensa tocante otro personanan cu nan ta manera mashiennan, e peligranan ta ambos serio y evidente."

Sr. Hoo, kende lo gradua na Juni 1966, tambe a muntra ariba e necesidad pa mas actividad religioso, cual el ta haya lo permiti un persona pa "trata cu su mes mas mehor."

Sr. Herman Hope, tambe di binti-cuatro anja, actualmente ta den su tercer anja di un curso di architecto di cinco anja na Universidad di Oregon. Ademas di tin un carga completo di vaknan di estudio, Sr. Hope ta haya tempo pa escultura, pintura, fotografia, obranan di palo y disenjo di muebles.

Contribucion Cultural

Promer di a laga Aruba, Sr. Hope a traha ariba disenjo pa School Rayo di Sol y a traha e pintura di mosaico cu ta dorna un banda di e edificio. Tambe el a pinta e escena pa tras pa comediantan cu a ser presentá door di Don Bosco Club.

Papiando tocante su bida futuro na Aruba, Sr. Hope a accentua cu el ta spera di "haci un contribucion cultural como científico pa progreso di e isla." Cu e obhetu aki den mente, el tin plan di tuma cursonan adicional fuera di arquitectura, manera den quimica.

Den e sector no-industrial, Sr. Hope ta spera di por participa den trabao di comunidad. El tin plan pa duna charla na schoolnan y por lo menos conta e hobennan di e isla algo tocante loke el e sinja y mira y el a agrega, "Mi ta spera cu varios di e otro estudiantenan cu regresa tambe lo tin e mes intencion."

Un cos cu ta haci Sr. Hope optimistico tocante e futuro progreso en general di e isla, el ta bisa, ta cu na tur parti di mundo e cursonan tecnico ta ser extendi pa inclui algun ensenyanza den terrenonan no-tecnico manera arte, filosofia, psicologia y sociologia. Sr. Hope, kende e ser reconoci na e Olimpiada di Anja di La Reina di 1962 como e atleta sobresaliente di e isla, tin hopi esperanza cu podiser algun dia e oportunidadnan di beca pa tal estudiantan manera advertencia, musica, psicologia, lo ta mas grandi, asina cu hende y tambe e mashiennan lo ser mehorá. Si ta practico, Sr. Hope lo desea di mira cu un intercambio di

Six Lago Men Receive Gold Watches Marking Twenty-Five Year Employ

Six employees who completed twenty-five years of service during September became the proud possessors of Lago's service watches.

The gold watches were presented to the men by VicePresident R. E. Nystrom during special ceremonies held Sept. 2, honoring both twenty-five and thirty-year men. It was the first time that recognition ceremonies for the twenty-five and thirty-year employees were combined.

Watch recipients from Mechanical Department were A. M. Heyliger and E. Koolman of Equipment Section, Mr. M. P. Bienvu of Building and Services. From the Process Department, R. D. Alvarez of Cracking and Light Ends; J. G. Mackintosh of Receiving and Shipping and A. E. Limburg of Utilities.

The total number of watch recipients now stand at 1465.

NEW ARRIVALS

August 7
RAS, Felix - Mech. Yard; A son, Oswald Eric

August 8
DUINKER, Theodore J. - Mech. Storehouse; A son

August 9
HADAWAY, Owen - Rec. & Shipping; A daughter, Sharon Deborah Beverly
HAIME, Saly E. - Comm. Services; A daughter, Susan Lucy
LEONARD, Limburg A. - Mech. Mach.; A daughter, Veronica Elcina

August 10
HOO, Alexander H. - Tech. Dept.; A daughter, Lorena Ana Teresa

August 11
TRIMON, Americo - Mech.-Elec.; A daughter

August 12
THIEL, Candelario - Mech.-Adm.; A son, Anthony Julius

August 14
SUPRIANA, Edwin M. - Mech.-Adm.; A daughter, Carin Maria

August 15
ILLIS, William A. - Mech. Elec.; A daughter
LOPEZ, Martiliano - Lago Commissary; A son, Franklin Marciano
WILSON, James E. H. - Mech. Yard; A son, Evans Cecil

August 16
KROSENDIJK, Jovito - Mech. Carp.; A son, Jovito Jr.

August 17
RUIZ, Francisco S. - Comptroller's; A daughter

August 18
LEONARD, Curtis V. - C&LE; A son, David Thomas
ANGELA, Hose E. - Mech.-Clean Out; A son, Aymond Esteban

August 19
LUYDENS, Ricardo E. - Acid & Edel.; A daughter, Lierla Lorraine

programa ser introduci ariba nivel di school di MULO entre estudiantenan di Aruba, Americano y Holandes.

Sr. Hope tambe ta di opinion cu e atmosfera competitivo general di e isla por haya mehoracion. "Cu e competencia economico mas grandi, e calidad di ambos produccion y servicicionan no por keda sin ser mehorá. Nos mester pensa di e ventananan pa e isla ariba un termino largo, pa aumenta nos horizontenan."

Esakinan ta solamente dos hoben, entre e numeroso cantidad di hobenan Arubano cu actualmente ta hayando e beneficicionan di educacion moderno ariba tur nivel. Ta e generacion nobo aki kende nan ideanan, deseonan y sonjonan lo habri e porta pa un mehor futuro pa Aruba.

SIETE TA PROMOVİ

(Continua di pagina 1)

Lago na 1944. Despues di su entrenamiento di ofishi, el a bai pa Depto. Tecnico como un Senior Aprendiz na 1948. Progresando door di e categorianan di aprendiz, helper rodman, rodman, instrumentman, y engineering assistant, el a haya promocion pa Senior Engineering Assistant na 1961, e posicion cual el tabata ocupa promer di su ultimo promocion aki.

Srs. Van Volleveld, Nunes, Park y Prime tur a haya promocion pa Shift Foreman den Process-Utilities. Tur cuatro hombernan a pasa henter nan servicio den e grupo di Process-Utilities.

Sr. Nunes a cuminsa na Compania Nov. 30, 1938 como un Process Helper D den Utilities. Door di un serie di promocion el a avanza pa Controlman na 1940, pa operator na 1945 y pa Assistant Shift Foreman na 1961.

El tin mas di binti-cinco anja di servicio.

Sr. Park a drenta servicio di Lago Nov. 26, 1943 como un Laborer den Utilities. El a haya promocion pa Janitor na 1943. Den ocho promocion cu a sigui, Sr. Park a bira Process Helper D, C y A, Assistant Operator, Operator y tecnico pa air conditioning. El a haya promocion pa Assistant Shift Foreman na Januari 1962 y tabata ocupa e posicion ey na tempo di su promocion di Sept. 1.

Sr. Van Volleveld a cuminsa su servicio Sept. 10, 1941, como un Process Helper D. El tabatin ocho promocion consecutivo desde e tempo, cual a hacie'le Controlman, Operator Helper, Assistant Operator, Operator y Assistant Shift Foreman.

Sr. Prime a cuminsa su servicio mas cu binti-cinco anja pasá tempo cu el a principia na Process-Utilities como un Laborer na Februari 1939. El tambe a progresa door di e varios trabaoan di operacion di Division di Utilities. Na 1962, el a recibí dos promocion. Esun di promer, a hacie'le tecnico di air conditioning y di segundo a hacie'le Assistant Shift Foreman, e posicion cual el tabatin promer cu su reciente promocion.

Broadway Goes Latin Guest Stars Announced

"Broadway Goes Latin," Lago's Thursday evening television show, will feature Alberto Rocchi with Emelia Conde and De Castro Sisters the next two weeks. With Edmundo Ros and his orchestra as host entertainers, the Sept. 17 show will present Alberto Rocchi with Emelia Conde. De Castro Sisters will be featured on the Sept. 24 show. "Broadway Goes Latin" is sponsored every Thursday evening at 7:45 by Lago.